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LETTER OF ACCEPTANCE (LOA)

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Dear Author(s):

Taufik Wijaya Sitompul, Hendrian , Iqbal Miftakhul Mujtahid

Thank you for submitting your research paper to **International Journal of Economics, Management and Accounting (IJEMA)**. We are pleased to inform you that your manuscript entitled:

"The Effects of Workload, Remuneration, and Work Motivation on the Performance of Objection Review Officers"

Based on the peer-review reports and editorial team decisions, your article has been officially **ACCEPTED** for publication in **International Journal of Economics, Management and Accounting (IJEMA)**, scheduled for **Volume 3 No. 9 (2026)**.

Please check and monitor the status of your article after publication via our official journal portal using the article link: <https://ij.lafadzpublishing.com/index.php/IJEMA/article/view/414>

This official acceptance letter can be used for administrative purposes. Thank you for your valuable contribution.

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CERTIFICATE OF PUBLICATION

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This certificate is proudly awarded to:

**Taufik Wijaya Sitompul, Hendrian , Iqbal Miftakhul
Mujtahid**

In recognition of the publication of the research paper titled:

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