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LETTER OF ACCEPTANCE (LOA)

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Dear Author(s):

Wincoko, Fiona Niska Dinda Nadia, Nuri Herachwati, Windijarto, Mohammad Fakhruddin Mudzakkir

Thank you for submitting your research paper to **International Journal of Economics, Management and Accounting (IJEMA)**. We are pleased to inform you that your manuscript entitled:

"Transformational Leadership and Bureaucratic Reform in the Ministry of Religious Affairs"

Based on the peer-review reports and editorial team decisions, your article has been officially **ACCEPTED** for publication in **International Journal of Economics, Management and Accounting (IJEMA)**, scheduled for **Volume 3 No. 10 (2026)**.

Please check and monitor the status of your article after publication via our official journal portal using the article link: <https://ij.lafadzpublishing.com/index.php/IJEMA/article/view/411>

This official acceptance letter can be used for administrative purposes. Thank you for your valuable contribution.

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This certificate is proudly awarded to:

**Wincoko, Fiona Niska Dinda Nadia, Nuri Herachwati,
Windijarto, Mohammad Fakhruddin Mudzakkir**

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